



ST. JOSEPH'S PRIMARY SCHOOL, QUEENS PARK

SCHOOL BOARD

Minutes of Annual Community Meeting held on 23rd November 2020

1. Opening of Meeting:

Meeting opened at 7pm with a prayer by St. Joseph's school community.

2. Present:

54 attendees as per attendance register.

3. Apologies:

Viv Ward, Maria Ieraci, Andrea Handcock, Clare Gendron, Vanessa Nigli, Rose Mcgrath, Evic Bien, Tania Valenti, Sr. Irene, Racheal Farrell, Fr. Peter Stiglich and Jenny Palermo,

4. Confirmation of Minutes of last ACM Meeting on 18th November 2019:

Minutes were circulated to the school community on the school website in Term 1 2020.

Accepted: Mary Waikari

Seconded: Laura Giovinazzo

5. Chairperson's Report:

Good evening everyone and welcome to the 2020 Annual Community Meeting of St Joseph's School. My name is Elisa Rangitoheriri and I once again have the honour of being the Chairperson of the School Board. On behalf of the School Board, I thank you for attending tonight and for your support of our school community.

Little did I know, when I made this speech at the same time last year, what lay ahead for our school and our community. The challenges we all faced this year; we could never have predicted. I'm happy to say that I am immensely proud of the way each and every student and staff member rose to those challenges and we can sit here tonight, together as a school community, albeit socially distanced!

Despite the difficult circumstances this year, the school Board still attended our monthly meetings and were briefed about different issues and circumstances regarding COVID-19. The health and well-being of the staff and students was always the priority and I thank John for his work during that extremely stressful time for ensuring the smooth running of the school and working together with staff, parents and students.

Thankfully, last year the school made a large purchase of iPads and these became extremely valuable when our Yr 3-6 students were learning from home. A lot of schools

did not have the benefit of this technology and we are so grateful for the opportunity these iPads gave our children to keep in touch with their teachers and classmates.

One significant project that was announced last year but commenced this year, was the brand-new music program for year 5 students. The feedback I have received from many students has been extremely positive. An extra aspect thrown into the program unexpectedly was remote music lessons when students were home-schooling. I don't know about anyone else, but this was certainly an interesting concept in our household! Understandably this was NOT something the music teachers anticipated but both staff and students took this in their stride and music lessons continued! On behalf on the School Board, I extend my thanks to the year 5 teachers and Mr. Chadwick Beins and the music tutors from St Norbert College for implementing this music program this year especially in the unexpected circumstances.

Much to the delight of Mrs. Eoannidis, a new sports shed was constructed in the October school holidays this year providing an amazing teaching space for sports classes. This has also improved the storage of Mr. Vagg's toys, sporting equipment and student's belongings during sports lessons and has been a welcomed upgrade to our school oval.

During the coming Christmas holidays, the derelict house that is currently near the kindy carpark will be demolished, making way for a new and improved car park system (and possible drive through) next year. This is a work in progress and we thank parents in advance for their patience while the work is completed. We hope this will alleviate some of the pressure currently felt in the existing drive through and make pick up and drop off a little easier.

I am pleased to announce tonight, on behalf of the School Board, that after more than 3 years of planning, discussing, researching and consulting, a new emblem for St Joseph's School can be unveiled. This new, fresh and modern logo comprises important aspects of our school –

Mercy Sisters represented by the Mercy Cross,

Our close relationship with St Norbert College with the Fleur de Lis

Our amazing community represented by the noongar community symbols

And a reminder to our centenary celebrations represented by the rainbow

This new logo will be on uniforms from next year, with a 2-year integration and transition period. It has been a MASSIVE amount of work and we are extremely proud of the finished product.



The P&F had a particularly difficult year given that most of their fundraising events rely on our community gathering together which was obviously not allowed. Thank you to the P&F for all of the fundraising that you did manage to do. The events that the P&F did hold gave the children a sense of normality and togetherness. We will, as a community, particularly miss our annual Family night but this just makes us appreciate it even more and we look forward to next year's event.

And now to the staff, what a year! Modified reports, home schooling packs, working throughout COVID, stressed parents and students, as well as your own personal circumstances with family and work.... You made it! And not only did you make it, you MADE it for our children and kept that same constant, safe feeling they get at school. We appreciate it so much. On behalf of the school board, thank you to each and every one of you.

Thanks also to the Board members of 2020 – Sylvia Matchado (secretary), Mike Saunders (Treasurer), Cathy Turner (P&F representative), Laura Giovinazzo and Father Peter (our Parish representatives), Mary Waikari, Rich Weatherill, and Jacob Delfos, as well as Mary Coates, Kaye Morton and Bec Bowen who also attended meetings.

Tonight's ACM is Mike's last as a member of the Board. Mike has served a full 6 years on the Board, all of those as treasurer. Mike has worked tirelessly throughout that time ensuring our school's finances are in order and reported back to the Board each month. Thank you Mike for all of your time and expertise that you have provided to the school.

And finally, a special mention to Kaye. On behalf of the Board, we sincerely thank you for your many years of devoted service to our school. We will miss you greatly, but wish you the absolute best that life has to offer with your new venture as Principal of St Joseph's School in Moora.

Merry Christmas to you and your families. Stay safe over the break and thank you again for your attendance tonight.

6. Principal's Report:

I would like to say thanks to our whole school community for a great year. We are looking forward to the opportunity to continue to grow and develop the students of St Joseph's spiritually, intellectually, emotionally, socially and physically. I would like to thank Fr Peter for his spiritual leadership. This school is very fortunate we have a Priest who is active for the students. This year Fr Peter has adapted to the restrictions and I am pleased the parish could complete all Sacraments in 2020. Thank you, Fr Peter, for over 40 years' service to the Queens Park Norbertine community.

This year has not been usual and I would like to thank all staff who stepped up to support and serve our students throughout 2020. In March when COVID – 19 cases were increasing in Western Australia the staff collaboration and cooperation was amazing. We pulled together and assisted each other to ensure we provided the best education possible for our students. I remember as a staff walking out to the undercover area and trying our first Teams call – it was a nightmare, microphones were on, feedback reverberated around the area and I quietly thought this will not work. Students from Year 3 -6 were sent home with 1:1 device which enhanced learning and communication between staff and students. We quickly adapted to the decreasing community cases and reopened school for normal face to face as staff realised this was how we could best serve our students. We made it work and I would really, really like to thank all staff for their dedication, commitment and flexibility in 2020. Please join with me in thanking our staff.

I would like to say thanks to our leadership team which in 2020 we had three Assistant Principals which I think was positive for the St Joseph's community. Thanks to Kaye, Bec and Mary for your expertise and wisdom, it has been greatly appreciated by everyone. I would like to thank Kaye who has been an amazing Assistant Principal over the last seven years. Her vitality and care for students and staff has been amazing. I will miss her leadership and friendship but know she will be an amazing principal at St Joseph's, Moora. Please join with me in thanking Kaye.

A new initiative that the School Board has supported has been our music/band program for all Year Five students in 2020. All students have learnt a wind instrument. Whilst there has been minor teething problems the overall program has been a huge success. It is great to see the students beginning to develop a passion for music and their instrument. We are all looking forward to the Big Band performance on 7 December.

In 2020 we have been working alongside Jenny Jongste, a technology consultant, who has upskilled and supported staff in integrating technology across all learning areas. Throughout 2020 we have continued the development of our personalised learning environments which support a range of needs of our students. I like seeing the engagement and the independence these learning environments enhance.

The School Board knocked over and not just replaced but improved the shed to create a learning space for explicit teaching away from the elements. Further improvements are being planned for an additional drive thru with the Kindy carpark in 2021.

I would also like to recognise and thank our administration staff who have had to adapt to a new administration system in 2020. With all the online training and challenges this presented I would like to thank both Georgia and Andrea for adapting.

Our teachers for 2020 will be

PK – Bec Bowen

K- Helen & Dani Scott

PP- Andrea & Sam

Yr 1 – Olivia & Celeste

Yr 2 – Katrina & Tania

Yr 3 - Fran & Mary/Jackie

Yr 4 - Aoife/Rose & Judyline/Melissa Edmonds

Yr 5 - Emma & Amy/Anna

Yr 6 - Jamie & Danielle D

Literacy Coordinator and Reading Recovery Teacher Annemarie

Italian Bruna

Learning Support Viv Ward/ Gemma Tsang

Library Dorothy

Art Rose

Science Kerrie

PE William Harris

PA Ellie Costantino

We are still finalising our roles for all our dedicated educational assistants.

I would like to thank our P & F for their vibrant work in continuing to develop a sense of community and fundraising activities. Thanks to Cathy, Wendy, Rikki, Evic and your sea of helpers that help make our P & F what it is. I would like to thank Cathy for being an

active and approachable president for the last three years. Thanks to Evic for being the Treasurer for the last two years. Both your leadership and wisdom will be missed.

To our School Board Fr Peter, Elisa, Mike, Sylvia, Jacob, Mary, Rich, Laura and Cathy. I have appreciated your insight, support and wisdom throughout 2020. The School is in a good place financially due to previous and current Boards sound administration. In 2020 the School Board has been able to purchase and update resources throughout the school because of our strong financial position. We have purchased a further 95 iPads and improved facilities throughout the school. I would like to thank Elisa who has been our Board Chair for the last three years. When I commenced at St Joseph's in 2018, I was nervous about working with a new School Board Chair. From the first meeting Elisa has been welcoming and supportive. I thank Elisa for her six years of dedicated service on the School Board. Mike has been the Treasurer for the last six years and has left the school in a very strong financial position. Thank you, Mike, for volunteering your time and expertise. Please join with me in thanking both Elisa and Mike.

At school we often look and try to call out the many Spirit of Jesus moments we see the students demonstrate throughout each day. This morning I asked a couple of staff in the workroom about a memorable Spirit of Jesus moment they have seen amongst staff. Whilst there are many small moments that happen daily that allow our staff culture to be such a positive one, the one that stood out was the way staff supported Mary after her serious car accident. Many staff have supported Mary with food, lifts and friendships which demonstrates the staff we are. The collaboration that the staff showed throughout 2020 is because we live by Jesus values and they all want the best for our students at St Joseph's.

To the students of St Joseph, it is our privilege to serve you. You are the reason we enjoy our jobs so much and we have enjoyed supporting you.

On behalf of the School community may you and your families rejoice in the birth of our Lord this Christmas.

7. Treasurer's Report:

2021 Fee Changes

TUITION

- There have been no increases to school fees charges for 2021
- The fee charging structure Catholic Education Commission Guidelines: -
 - 1st Child 100% of Tuition Fee
 - 2nd Child 80% of Tuition Fee
 - 3rd Child 60% of Tuition Fee
 - 4th Child Free

BUILDING LEVY

As per CEWA, Building Levy should be 20% of Tuition fees.

Building Levy for 2021 will be \$230.00 per family, per annum for students from PP to Year 6, \$138.00 for families with students in Kindy and \$90.00 per family per annum if you hold a Health Care Card as per Catholic Education Commission guidelines.

All these figures are the same as in 2020

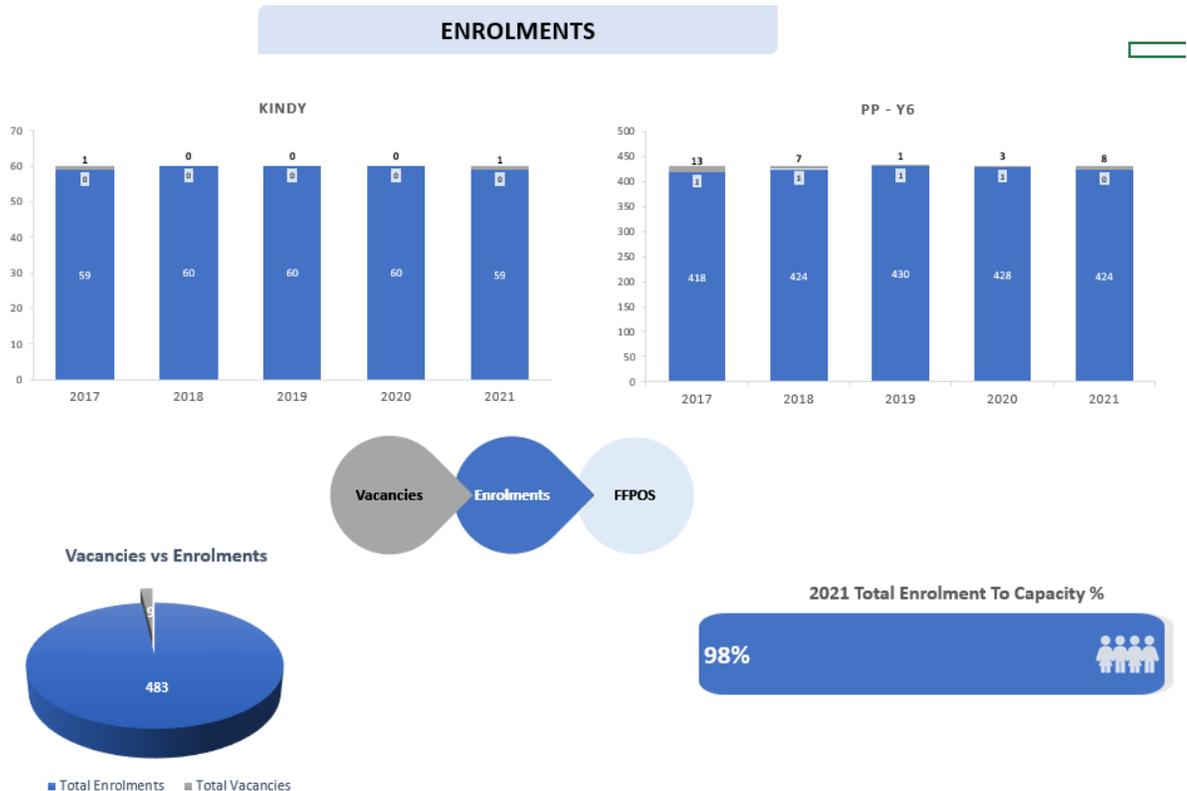
Excursions

Over the year's excursion/incursion costs were charged when the class excursion was planned for the term.

			Annual
Excursion/Incursion Fee	PP to Yr. 6		\$50.00
	Kindy		\$25

Loan Repayment

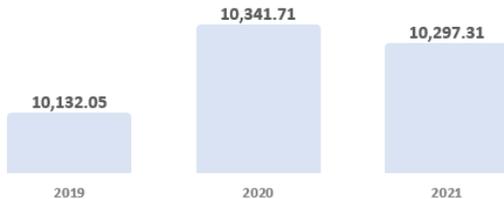
In 2020 the School Board paid an additional \$147 509.16 to clear a loan that was due to be paid by 2022. It is pleasing to see our total loans for the new buildings be reduced from 3.4 million in 2016 to \$1.6 million by the end of 2021.



BILLING AND OUTSTANDING FAMILY BALANCES



Recurrent Expenditure per Student



Budget Summary 2021

Budget Operations	\$	Total
Recurrent Income	\$5 823 521	
Capital Income	\$101 130	
Trading Acc Income	\$145 515	
TOTAL INCOME		\$6 070 166
Recurrent Payments	\$5 756 649	
Capital Payments	\$147 658	
Trading Acc Expense	\$165 859	
TOTAL PAYMENTS		\$6 017 037
ESTIMATED RESULT FOR 2021 - surplus		\$53 129

8. Confirmation of Board Membership:

Elisa Rangitoheriri and Mike Saunders are retiring after 6 years on the board. Mary Waikari and Jacob Delfos are renominating. Sylvia Matchado and Rich Weatherill will continue for 2021. New nominations received from Catherine Milbrandt and Cathy Turner.

The 2021 St Joseph’s School Board consists of:

Jacob Delfos – Voted for further 2-year term
Sylvia Matchado – Continuing from 2019

Mary Waikari – Voted for further 2-year term
Rich Weatherill – Continuing from 2019
Cathy Turner - Voted for the first 2-year term
Catherine Milbrandt – Voted for the first 2-year term

Ex Officio Members:

Fr Peter Joseph - Parish Priest
John Rose - Principal
Kylie Pollaart - P&F Representative
Laura Giovinazzo - Parish Representative

Congratulations to all of our 2021 Board Members.

9. Close of meeting:

The meeting closed at 7.42pm.